



Maximising engagement and satisfaction in your current role during difficult economic times...

During difficult economic times, many people choose to remain in their current role no matter how they feel about that role, the organisation, or other prospects.

The focus becomes keeping the current role and not the engagement with that role.

These behaviours occur for many reasons – generally, the desire for security. The result, however, can be a workforce that becomes:

- Disengaged;
- Focused on internal politics;
- Lacking in new, creative thinking; and worst of all
- Stale.

The organisation can lose competitive advantage and when the current economic conditions improve, their best people.

Worklife's three-hour in-house career enhancement workshop is designed to encourage individual thoughts and planning to improve engagement and a more positive outlook on the current role, team, and organisation.

In-House Workshop

This workshop is designed for organisations that want to keep stable teams fully engaged.

Workshop Duration

3 hours

- + Pre workshop activities
- + Post workshop support

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The Workshop

There are three parts to this in-house workshop:

1. Pre-Workshop Activities

Prior to attending this workshop, participants complete a questionnaire of their current role, team, and organisation – rating satisfaction and engagement.

Responses to this activity are debriefed during the workshop and a mini action-plan is created.

2. Three-hour Workshop

During your three-hour workshop, the following topics are covered:

- Debrief of pre-workshop questionnaire;
- Role enhancement options (an overview);
- Preferred Skills (skills you want to use);
- Work Satisfiers (staying engaged);
- Summary of your needs and wants; and
- Action Plan to improved engagement.

Presentation, activities, small group discussions, and individual reflection are used to create career enhancement plans.

3. Post-Workshop Support

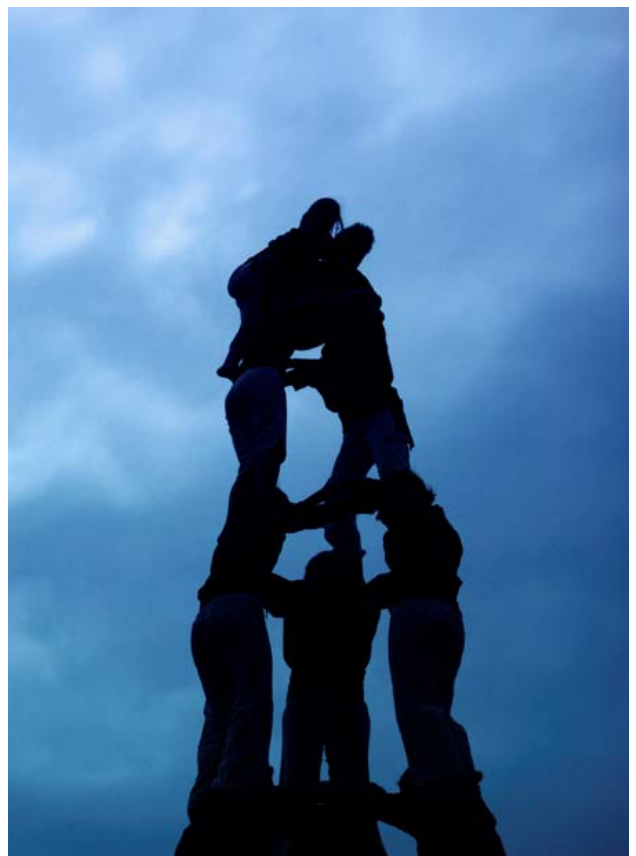
Following the workshop, participants are supported with one hour of email and phone contact. This is extremely useful when finalising and implementing the action plan. Worklife's coaches support participants through this important time.

Workshop Fee

The Career Enhancement workshop fee is inclusive of:

1. Pre workshop questionnaires;
2. Three-hour face-to-face workshop;
3. All workshop materials and resources;
4. Access to a professional facilitator;
6. One hour of support from a career coach;
7. Access to follow up consultations[^]; and
8. Worklife's monthly eNewsletter.

\$2,500[#]



[^] Follow up consultations (in addition to the one hour provided during the workshop) incur additional charges. Please consult with your workshop facilitator for a current price list.

[#] Price is in Australian dollars (AUD) and is exclusive of GST. This price includes resources for up to 16 participants.