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Worklife's consultative approach to mentoring includes four stages ensuring a unique solution for your organisation is developed:

Stage 1: Identify the Need

Establish why your organisation needs mentoring and the parties that will be involved.

Stage 2: Design and Planning

We design a specific mentoring initiative for you and your team members.

Stage 3: Training and Implementation

Developing mentee and mentor skills and knowledge through fun, interactive learning.

Stage 4: Program Evaluation

Structured review to measure successes and further support mentees and mentors.

Who should attend

The Worklife team work with you and your organisation's specific needs to develop a mentoring program that supports your team and delivers the results you desire.

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Stage 3: Training and Implementation

Within Stage 3 Worklife supports you and your team through the development of mentoring skills, matching of mentors and mentees, and monitoring through implementation. We provide time efficient mentoring support while working with you to ensure the solution meets your organisation's unique needs. This generally includes five steps:



Pre Reading

Provides a context for the initiative and explains the history, rationale, and objectives of mentoring. This includes information that mentee and mentor need to fully engage in mentoring.

Workshop

During a three-hour workshop, mentees and mentors are exposed to a range of activities that will assist in making the mentoring partnership successful.

Mentoring Interviews

Mentees and mentors meet, interview, and assess the suitability of a number of mentoring partners. Mentoring partners are preferred and prioritised before a matching process takes place.

Mentoring

Once matched with a mentoring partner, the partnership begins. Regular contact between mentee and mentor ensures that mentoring objectives are achieved and a productive partnership develops.

Refresher Workshop

A final workshop is held and attended by mentees and mentors where the mentoring concepts are refreshed, successes are shared, and feedback is provided to the internal mentoring coordinator.

